

March 5, 1991
IRSCODE.ORD BD.clt

Introduced by: Sullivan, Sims
Nickels

Proposed No.: 91 - 47

ORDINANCE NO. **9851**

AN ORDINANCE requiring King County to offer to its employees a qualifying Internal Revenue Code Section 125 dependent care assistance employee benefit.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. King County shall offer to those employees who are qualified to receive medical benefits the opportunity to participate in a qualifying Internal Revenue Code Sections 125 and 129 dependent care assistance program. The King County personnel division shall incorporate the dependent care assistance program in its employee flexible benefit program.

SECTION 2. The costs of administering the dependent care assistance program shall be fully borne by the county and existing and future employee benefits shall not be reduced as a result of the cost of administering the program. Any savings in county paid payroll taxes, if any, resulting from this program shall accrue to the county.

SECTION 3. Non-represented employees shall be offered the dependent care assistance program whether or not represented employee groups choose to be offered the program.

INTRODUCED AND READ for the first time this 7th day of January, 1991.

PASSED this 11th day of March, 1991.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Lois North
Chair

ATTEST:

Gerald A. Peterson
Clerk of the Council

APPROVED this 22nd day of March, 1991.

Jim Hill
King County Executive